



## 2006 ANNUAL REPORT

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# EXECUTIVE MESSAGE

It is our great pleasure to share with you CAMBA's 2006 Annual Report. The past year has been one of great striving and we take great pride in our accomplishments. There are few challenges greater than transforming the lives of individuals, families, and the broader community. In 2006, CAMBA has once again risen to the call and delivered value to the diverse communities we serve across Brooklyn and, indeed, citywide. All of the participants in this process – our Board, our staff, our volunteers, and, most importantly, our clients – have benefited greatly from CAMBA's work.

As part of ongoing efforts to modernize the agency, CAMBA entered into a partnership with Delphia Consulting. The goal of this collaboration is to upgrade and tie together core MIS systems that support CAMBA's employees, including payroll, timesheets and HR actions. When complete, our new system will create a seamless whole out of these now free-standing systems, thereby eliminating redundancy and inaccuracy and making recordkeeping easier for all of our staff. Rollout of the new system should begin in September of 2008.

In one of our largest and most important new initiatives, CAMBA Housing Ventures continues to make progress toward our goal of developing 1,000 units of supportive and affordable housing by the year 2015. Morris Manor began construction in July of 2006 and is expected to be finished in January of 2008. Interviewing of prospective tenants is expected to begin in October of 2007. The facility will provide 46 units including supportive housing for the homeless mentally ill as well as affordable housing for low income residents of the Flatbush, Ocean Parkway and Midwood sections of Brooklyn.

The past year at CAMBA has been one of great achievements on behalf of our clients. Among those accomplishments are the following:

- 450 low-income adults were placed in unsubsidized employment at an average wage of \$9.50 per hour.
- Over 2,000 adults improved their literacy skills.
- CAMBA's after-school programs kept 1,200 children safe and engaged in creative learning activities while their parents worked.
- 450 homeless individuals and families were placed in safe, stable, permanent housing.
- CAMBA Legal Services prevented over 350 evictions.
- 148 HIV-positive clients were connected with medical care.

In 2005, Beverly Morris retired from the Board Presidency. We thank her for her more than 20 years of service and dedication. Her leadership has been invaluable.

CAMBA continued to grow in 2006, expanding its services and capacity in direct response to the needs of the people of Brooklyn. We served over 30,000 clients this year, more than we have ever served before. In the upcoming year, we will continue to enable low-income individuals and families to become economically and socially self-sufficient and to stabilize and expand the economy of Brooklyn. Our work in pursuit of these goals is enhanced by the clients we serve. As they progress from strength to strength, so does CAMBA.



**Katherine O'Neil**  
CAMBA  
Board Co-President



**Ruth O'Brien**  
CAMBA  
Board Co-President



**Joanne M. Oplustil**  
CAMBA  
Executive Director

# CAMBA OVERVIEW

**Mission Statement:** CAMBA is a non-profit agency that provides services which connect people with opportunities to enhance their quality of life.

**Who We Are:** CAMBA is a Brooklyn-based non-profit organization with a comprehensive continuum of programs throughout the diverse communities of the Borough and, indeed, citywide. Formed as a merchants association in 1977, CAMBA has steadily expanded its services in direct response to the emerging needs of the people and communities of Brooklyn. Today we are a full-service, community-based organization serving 30,000 individuals each year through the efforts of our multicultural staff of over 1,200 employees. Our six program areas are Economic Development, Education, Family Support and Youth Development, HIV/AIDS Services, Housing and Housing Services, and Legal Services.

**Who We Serve:** CAMBA serves local residents with low income; people who are moving from welfare to work; those who are homeless, at risk of homelessness or transitioning out of homelessness; persons living with or at risk of HIV/AIDS; immigrants and refugees; youth and families; and other groups striving to become self-sufficient. The majority of our clients live, work, or attend school in Brooklyn, but a number of our programs are open to participants Citywide. CAMBA serves participants of diverse ethnic backgrounds, including recent immigrants and refugees from Guyana, Haiti, other Caribbean countries, the countries of the former Soviet Union, Southeast Asia, Africa, and elsewhere. Currently, more than one third of our clients are immigrants or refugees, including 24% who are from the Caribbean, 22% who are from Latin America, and 18% who are from Eastern Europe. Overall, 58% of our clients are African American or Caribbean, 21% are Latino/a, 17% are Caucasian and 2% are Asian/Pacific Islander.



Our staff speaks over 40 languages, including Albanian, Arabic, Bosnian, Creole, Filipino, French, German, Italian, Kran (Liberian), Russian, Spanish, Swahili, Urdu, Ukrainian, Vietnamese, and Wolof. Our ability to speak to clients in their primary languages helps them to feel comfortable and ensures that they can effectively express their needs. Over 29 years, we have seen consistently that culturally relevant services motivate clients to make changes needed to build their own lives, support their families, and contribute to their communities.

# BRANDING INITIATIVE

**Branding Initiative** – We are now officially CAMBA, the Church Avenue Merchants Block Association does not exist any longer. The change occurs almost thirty years after the agency's foundation.

After almost two years of research and behind-the-scenes preparation, we have officially become CAMBA. We are sporting a whole new look and slogan to reflect all that we can do for the individuals and families we serve.

CAMBA has long outgrown its origins as a merchants block association in Central Brooklyn. We have become a successful, award-winning agency that offers a wide range of programs and services to help people from all parts of New York City and the world beyond. Our new name and tagline give us confidence as we reach out to current and new audiences. Our new brand better reflects who we are, what we are about and how we want the public to view us.

CAMBA is a non-profit agency that provides services which connect people with opportunities to enhance their quality of life. Our new logo represents a community of people working together to help others achieve their personal goals. It symbolizes our mission of connecting people with opportunities to succeed.

For clients, CAMBA offers programs to improve their lives. For donors, CAMBA offers a way to make a direct, immediate and lasting impact on people's lives. For staff, CAMBA offers an entrepreneurial and practical approach to helping people to become more self-reliant.

To express our capacity to help people achieve myriad personal successes, CAMBA has added a tagline to go along with our new logo. "CAMBA . . . where you can" emphasizes that the agency is where you can go for help with almost any kind of problem or challenge and, most importantly, where you can succeed. You will see our new logo and tagline on this annual report, as well as on our stationary, signage, flyers, ads, and other marketing materials.



## CAMBA HOUSING VENTURES

CAMBA Housing Ventures, Inc., an affordable housing development company launched in 2005, achieved a significant milestone in 2006 with construction beginning on Morris Manor, a 46-unit supportive housing project located in the heart of the Flatbush neighborhood in Brooklyn. This new building represents a significant step for CAMBA Housing Ventures towards achieving an ambitious goal of 1,000 units of affordable housing either completed or in development by the year 2015.

CAMBA Housing Ventures works in partnership with prominent national organizations, local developers and community-based agencies, and City and State government to develop safe, high quality affordable housing. We will promote stability for lower-income households and nurture vital mixed-income neighborhoods with quality housing options for every household.

The primary emphasis for CAMBA Housing Ventures at the present time is on the development of supportive housing which, as defined by the Corporation for Supportive Housing, is a successful, cost-effective combination of affordable housing with services that help people live more stable, productive lives. Many people who benefit most from supportive housing are living with some form of permanent disability and are homeless or seriously at risk of becoming homeless. Supportive housing can provide services to those who are most vulnerable and most in need of comprehensive assistance to help them reverse course and secure a stable, safe and permanent place to call home. Tenants in supportive housing hold leases. Voluntary, on-site social services including comprehensive case management are offered to each tenant, with

services individually tailored to the tenant's personal situation. In this way, tenants are assisted in establishing and pursuing personal goals which emphasize stability, personal responsibility and long-term individual well-being.

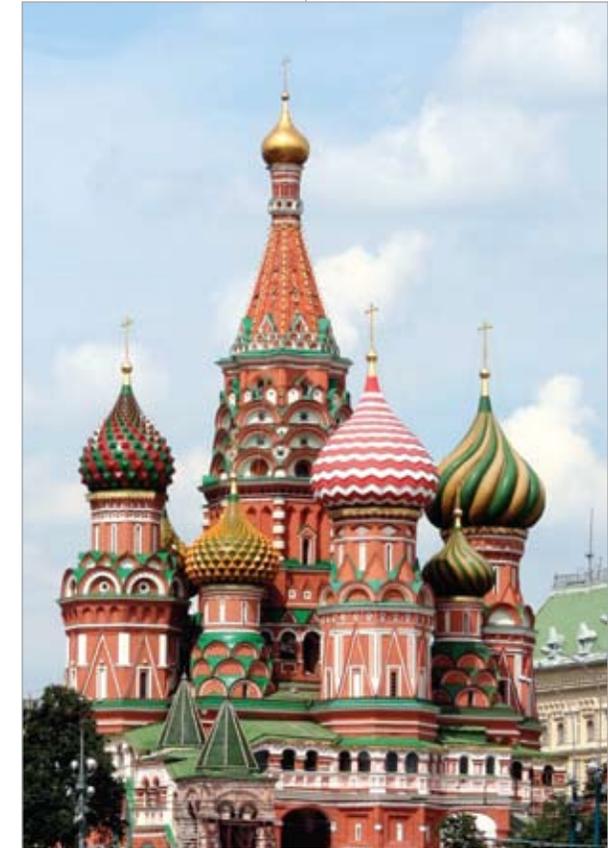
Developing affordable and supportive housing is a natural step for CAMBA. Building this effort on a solid foundation of services and facilities for low-income, homeless and disabled individuals and families, CAMBA is part of the effort to end homelessness. The development of permanent, supportive housing is a practical, cost-effective and long-term solution to helping our most vulnerable citizens achieve lives of promise and productivity.



## CAMBA GOES TO RUSSIA

In September of 2005, CAMBA's Executive Director, Joanne M. Oplustil, and Program Director Eileen Reilly traveled to Anapa, Russia to participate in a conference organized by the Center for Interethnic Cooperation (CIC) in Moscow. CAMBA reported on its multi-year partnership with the CIC to provide technical assistance in organizational development to leaders of non-governmental organizations (NGOs) representing minority communities in Russia. This project focused on developing and strengthening the organizational capacity of Russian NGOs serving ethnic minorities. Through it, we promoted and supported cooperation between ethnic organizations, state authorities, law-enforcement agencies and the media by applying the best practices and successful models developed by U.S. NGOs working on similar issues. In addition, it served to reduce bias, promote tolerance, and build mutual acceptance between diverse communities.

At the conference, CAMBA presented its experience working with local communities, police, government and the media to combat bias and promote dialogue and improved inter-group relations. We offered this as a model that may offer useful strategies and methods that can be positively adapted and applied by NGOs in Russia and other former Soviet states. CAMBA trained and conferred with NGO leaders representing the African, Armenian, Azeri, Chechen, Georgian, German, Jewish, and Tartar communities, as well as local government officials. These leaders then implemented pilot projects in their communities with great success based on the results of our trainings and technical assistance. In Samara, one such pilot project is now being sustained through local government resources. Following our suggested model of partnering with government, this minority rights organization now has a representative of the government social services department stationed in their offices to facilitate access to services for members of minority communities. This is the first time a local government-NGO partnership has been implemented in this region.



## DELPHIA CONSULTING

In October 2005, CAMBA commenced a vital new consulting relationship with Delphia Consulting. The goal of this collaboration is to upgrade core infrastructure MIS programs across the agency. The key systems involved include payroll, timesheets, HR actions, cyber-recruiter, and employee self-service. Like many community-based organizations, CAMBA has multiple free-standing computer systems that require duplicative data entry in programs that cannot communicate with each other. Through our partnership with Delphia, we will create a common data repository and standardized coding formats so that our systems can interact seamlessly. This will eliminate redundancy and inconsistency in data entry. We will also give our diverse systems a similar user interface so that training is easier and more efficient.

Progress has been swift and substantial in the first year of this project. In the early stages, we concentrated on requirements and business analysis. This process focused on two questions – what was problematic in the old systems and what is desirable in the new system. We have also focused on developing enterprise-level rules. This required developing a consensus on how data would be organized at the highest levels, including program areas, financial/functional areas, and location.

In the next two years, we will rollout the new system in stages. We expect timesheets and payroll to be online by January 2008. Cyber-recruiter and HR actions will follow by the Spring of 2008.



## SHONA STONE SCULPTURES

CAMBA is proud to be one of the nation's premiere purveyors of Shona sculptures. Proceeds from our Annual Sale and Exhibition of Stone Sculpture from Zimbabwe directly support our programs and services. Zimbabwe, a southern African country whose name literally means "the house of stone", is known for its remarkable stone sculptors. Semi-abstract works created by artists of the country's largest ethnic group can be found in the collections of many of the world's most discerning art collectors, including the Museum of Modern Art in New York City, the Musée Rodin in Paris, the Rockefellers, and Queen Elizabeth II of England. CAMBA's Annual Sale and Exhibition of Stone Sculpture from Zimbabwe features works by many noted and established sculptors, as well as the offerings of emerging artists. Our 1,500 square-foot gallery at 19 Winthrop Street provides exhibition space for many Shona sculptures at one time, making it one of the most impressive collections in the United States. Because of the deteriorating political climate in Zimbabwe and the subsequent downturn in foreign tourism, there are few other venues for these artists to find a market for their work. CAMBA's commitment to retaining a Shona gallery allows us both to offer these works at reasonable prices and to enable the sculptors to continue their artistic endeavors. These stone sculptures can be viewed and purchased by appointment, online and during our annual fall sale and exhibition.

Forty percent of the purchase price of each sculpture is tax deductible. Proceeds from the sales benefit CAMBA and its programs.

To learn more about CAMBA's Shona sculpture and view items available for purchase, please go online to: [www.shonasculptures.com](http://www.shonasculptures.com).



# ECONOMIC DEVELOPMENT

A healthy local economy depends on having a diverse array of thriving businesses and an available pool of well-trained labor. CAMBA promotes economic revitalization and growth by providing services specially tailored to the needs of entrepreneurs and job seekers in Brooklyn. Our services for entrepreneurs include individual consultations, entrepreneurial training and technical assistance, training and financial support to develop home-based family day care centers, grants and micro-loans, computer training, and linkages with other community partners. Services for job seekers include assessment, ESL for job seekers who need to improve their English-language proficiency, job search assistance, job training and job placement. Our training programs help low-income Brooklyn residents obtain jobs in highly demanded fields such as private security, customer service, and human services.

## This Year's Outcomes:

- 500 adults and unemployed youth received job training, search, and placement services.
- 450 low-income adults were placed directly in unsubsidized employment at an average wage of \$9.50 per hour for an average of 37 hours per week.
- 37 new businesses were started
- 53 existing businesses had increased sales for combined new revenue of \$1 million.
- 46 jobs were retained or created by local businesses.

**New Initiatives:** This past year, we received a grant from Seedco to provide Comprehensive Housing Counseling Services. This initiative centers on a monthly 3-hour workshop called "How to Buy a Home", in which we explain the steps involved in finding and paying for a home. Workshop topics include credit issues, places to look, how much is affordable, and mortgage options. Funding from the United States Committee for Refugees and Immigrants allowed us to implement Banking On the Future, a financial literacy curriculum for immigrants and refugees who are being served in workforce development settings. With support from the New York State Office of Temporary and Disability Assistance (OTDA), we established the Refugee Prevention Health Program, which primarily serves political asylees who are in need of health screenings, health education, and access to health services. OTDA also supported the Refugee Services Program, an initiative that offers refugees and

asylees the opportunity to remove barriers to employment, to strengthen English language skills, and to find jobs. Finally, a grant from the Doe fund enabled us to start the Prisoner Re-entry Initiative, a program that places formerly incarcerated local residents in jobs within six months of their release from prison and provides them with supportive services to reduce recidivism.

**Client Success Story\*:** Jabel C. is an immigrant from Senegal who sells CDs and DVDs on the busy corner of Flatbush and Church Avenues, where he rents a small space inside a busy cell phone store. Jabel came to us last summer because he wanted a loan to move his business somewhere else. He wanted to move because the cell phone store was closing early on Friday afternoon and all day on Saturday for religious reasons and, as a result, Jabel was missing out on the most important sales days of the week. CAMBA began planning with Jabel and soon realized that, if he could remain open on the weekends at the cell phone store, he would not have to move to a more expensive and less desirable location. Together, we came up with a simple and inexpensive solution – installation of a movable metal partition that could be locked to separate Jabel's business from the rest of the store. This would allow Jabel to remain open while the cell phone store was securely closed. CAMBA then loaned Jabel the money to build and install the divider. With this improvement, Jabel is open on the weekend, his sales have increased at least 15%, and he is no longer thinking of moving. We have also helped him to keep accurate business records, improve his credit, and negotiate the City rules regarding street promotions. After successfully paying back his first loan, Jabel has recently received a second loan from CAMBA to build and install new display cabinets. With his recent financial success, he is even helping his wife set up a beauty salon in Queens.

\* All names in all of the *Client Success Stories* have been changed to protect the Identity of CAMBA clients.



# EDUCATION

Many people in New York City lack the literacy, English-language and basic skills needed to compete for jobs in the local economy, to assist their children in school, to obtain medical and social services, and to be active citizens. To address this need, CAMBA offers English for Speakers of Other Languages (ESOL), Civics, Adult Basic Education (ABE) three times a day, five days a week. Our We Learn Together Even Start Family Literacy Program provides Adult Literacy/ESOL, Parenting Education, Early Childhood Education, Interactive Learning Experience Activities, and Home Visiting Services to strengthen parents and children together. We serve individuals at all learning stages, from those who speak no English and are illiterate in their native language to those who are seeking a GED as a step towards pursuing a college education. Our clients include immigrants from the Caribbean, Latin America, Eastern Europe, Asia and Africa. Our programs are outcome-focused to ensure that residents gain the listening, speaking, reading, writing, civics, and mathematics skills they need to function as productive citizens, parents, and employees.

### This Year's Outcomes:

- Provided over 2,000 adults with literacy skills.
- At the Adult Literacy Center, almost 50% of the students were promoted one or more literacy levels.

**New Initiatives:** In 2006, CAMBA received a new award from the New York State Education Department to provide ESOL and ABE services. Funding from the New York City Department of Youth and Community Development allowed us to provide an adolescent literacy after-school program for 6th and 7th graders. CAMBA received a new grant from IBM and Verizon to participate in their Reading Companion Web-Based Literacy Program. IBM also invited us to participate in a new grant program, ¡Traducelo Ahora! Automatic Translation. This program's software translates web site information between Spanish and English to help Spanish-speaking individuals find jobs, health care, immigration services, legal aid, and education information on the web. Moreover, we also received a free one-year license from PBS, allowing our students to access PBS's Project Connect web site and communicate by e-mail with other students around the country.

**Client Success Story\*:** Belinda A. was a 19-year old Haitian immigrant who spoke Haitian Creole and only limited English. She came to CAMBA with the goal of improving her English-language skills and enrolled in our ESL/Civics II class in April of 2006. At first, she was intimidated because most of her classmates were far older. Through persistence and hard work, she mastered the English skills she had sought to attain. While attending our program, Belinda found a part-time job as a teacher's aide and also volunteered to provide neighborhood youths with homework help. When she learned that CAMBA was seeking an aide for one of our after-school programs, she applied and got the job. Since completing her coursework with CAMBA, Belinda has entered Kingsborough Community College and is pursuing a career in teaching.

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# FAMILY SUPPORT AND YOUTH DEVELOPMENT

CAMBA's family support programs are designed to utilize each family's strengths to develop solutions to problems which affect their functioning. Our services include family literacy, family violence intervention, foster care prevention, health, housing, nutritional services and refugee resettlement. To achieve CAMBA's vision in which all Brooklyn youth acquire the skills necessary to successfully transition to adulthood, CAMBA provides thousands of local youths with school-based programs, adolescent pregnancy prevention, substance abuse prevention and treatment, and youth employment programs.

### This Year's Outcomes:

- 100% of the children enrolled in our Home Visiting Program were up to date on their immunizations as of their second birthdays, greatly exceeding the statewide average of 88%.
- CAMBA's after-school programs kept 1,200 children safe and engaged in creative learning activities while their parents worked.
- Our Beacon Centers provided over 2,000 youth with safe, engaging activities in the evenings and on weekends.
- Our Summer Youth Employment Program provided summer jobs to over 400 youths.

**New Initiatives:** The United Way, together with Bank of America, provided support for a financial life skills program. The New York City Department of Education provided two grants. One supported a Young Adult Borough Cen-



# HIV/AIDS SERVICES

ter, a program that provides counseling, case management, workshops at the Erasmus Campus and other supports to overage and under-credited youths to guide them toward graduation. The other grant supported a young Adult Learning to Work Center, a program that provided the same population of youth with paid internships where they can apply academic, critical thinking, communication and social skills in a real world setting. Support from the New York City Human Resources Administration allowed us to start Teen RAPP, a program that addresses issues of relationship abuse among teens. Students at PS 92 and the Common Cents drive decided to donate funds. We also entered into a collaborative effort between our Beacon Center at PS 269 and Flatbush Gardens. This initiative provided youth aged 8-18 with safe recreation activities and promoted healthy development and good sportsmanship. Funding from the New York City Department of Youth and Community



Development supported education workshops and individual counseling for victims of domestic violence. Finally, the New York City Administration for Children's Services provided enhancement moneys for our foster care prevention programs.

**Client Success Story\*:** Mary was referred to CAMBA's Victims Assistance Program by the Urban Justice Center. When she came to us, Mary was afraid to leave her home because her husband, from whom she had recently separated, knew where she lived and was showing up at her house to harass her. Mary also reported having difficulty sleeping and managing stress. Working with a Victims Assistance Program Counselor for four months, Mary was empowered to utilize her strengths to endure her husband's false police reports against her and attempts at identity theft. She learned to protect herself by developing the skills to effectively communicate with police officers and to successfully navigate the legal system. She also learned to manage her anxiety through relaxation techniques. Ultimately, Mary was able to get her husband's false reports and order of protection against her dropped by the court. During her counseling sessions, Mary developed three main goals – to find a safe place for her mother and herself to live, to re-enter the job market, and to start building a new life without her husband. Today, Mary is holding a steady job. She has recently moved into a new apartment with her mother, and she has discussed the possibility of opening a small business with one of her friends.

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Brooklyn has the fourth highest rate of HIV infection in the country. To address this epidemic, CAMBA provides a complete range of services to individuals and families affected by HIV/AIDS, including case management, prevention, training and education, counseling and supportive services, advocacy, and transitional and permanent housing.

## This Year's Outcomes:

- 1,300 HIV-positive clients received supportive services.
- CAMBA provided supportive housing to 400 HIV-positive clients and their families.

**New Initiatives:** Funding from New York State Department of Health AIDS Institute helped us to continue the work of our two HIV Care Networks, one in East New York/Brownsville and the other in Bedford Stuyvesant/Crown Heights. Working in conjunction with Abbott Laboratories and others, the East New York/Brownsville Network brought Magic Johnson to Brooklyn to speak to an audience of over 600 local residents on topics including HIV Prevention, treatment adherence, healthy lifestyles, and the process of coming to terms with one's infection. With support from the New York State Department of Health's AIDS Institute, we established Living Independently through Empowerment and Support. This program provides independent living skills training, nutritional counseling and support groups for people with HIV/AIDS. We started Supportive Counseling and Family Stabilization with a grant from the Medical and Health Research Association. This program provides supportive counseling to individuals and families. The individual or a family member must be HIV-positive. Services include counseling, connection to primary health care, case management, and socialization activities.

**Client Success Story\*:** Sylvia J. is a 21 year-old Jamaican woman who came to the United States to live with her father and stepmother and attend college. In 2003, she was diagnosed with HIV. She was devastated by her diagnosis. While she had been pursuing her bachelor's degree in business management and finance, she now felt there was no point in continuing with her education. More troubling, though, was the response of her parents. While they did not openly acknowledge her HIV status, they made changes in the home, such as making Sylvia eat and drink from plastic dishes and constantly using bleach to clean around the house. Sylvia felt degraded and shunned by her father and stepmother and, eventually, her father told her she had to return to Jamaica. She was only able to stay in the U.S. by moving in with her best friend.

# HOUSING AND HOUSING SERVICES

When she came to CAMBA in November of 2003, Sylvia was lost – she did not know what to do or where to go. Through our Grant-Funded Case Management Program, she received services that helped her to address her needs for housing, entitlements, medical care and social support. She was also connected to our Prevention Services for Women Program, where she was offered a peer position. Through this role as a peer educator, she learned how to live with HIV. The program offered Sylvia moral support and a sense of belonging because she was around other women who were living with the virus. This network empowered her to care for herself and to help others in similar situations. At CAMBA, Sylvia learned a CDC intervention called Sisters Informing Sisters on Topics of AIDS, a curriculum which she now helps to facilitate. She has been with the program for three years and her outlook on life has changed drastically. She is back in school and is now only one semester away from earning her degree. She has her own apartment and she supports herself by babysitting and working at CAMBA.

\* All names in all of the *Client Success Stories* have been changed to protect the Identity of CAMBA clients.

Securing appropriate, affordable housing is a challenge for many New Yorkers. With a vacancy rate of only 3.09% in the rental housing market, suitable housing in New York City is at best a scarce commodity. For low-income and disabled households, the search for housing presents almost insurmountable challenges that result in overcrowded households, record levels of homelessness, neighborhoods segregated by income, and growing numbers of tenants living in unsafe and unsanitary conditions because of an inability to afford anything better. Since 1991, CAMBA has addressed the City's housing crisis by building a continuum of housing-related programs. Today, this array includes homelessness prevention, housing relocation, emergency and transitional housing, and permanent and supportive housing. Through our affiliate CAMBA Housing Ventures, we are pursuing the goal of developing 1,000 units of permanent housing in Brooklyn by the year 2015.

## This Year's Outcomes:

- 450 homeless individuals and families were placed in safe, stable permanent housing.
- Over 2,000 families avoided eviction and remained stably housed.
- CAMBA Housing Ventures began construction on Morris Manor, a 46-unit supportive housing project located in the heart of the Flatbush neighborhood in Brooklyn.

**New Initiatives:** In addition to Morris Manor, CAMBA had a number of new efforts in the housing arena this year. Acting as a subcontractor to the Institute for Community Living, CAMBA was part of a grant from the federal Substance Abuse and Mental Health Services Administration. The grant supported a nine-month intervention serving homeless women with mental illness. The Independence Community Foundation provided funding to support the work of CAMBA Housing Ventures in developing affordable, supportive housing throughout Brooklyn. Support from Enterprise Community Partners also went for housing development.

**Client Success Story\*:** When Chester M. came to CAMBA's Home Of Your Own (HOYO) Program, he had been living in the homeless shelter system for over three years. Employed at Home Depot, Chester was earning only a little over \$370 per week. Within two months of his program entry, HOYO staff found Chester a suitable apartment. CAMBA paid the real estate broker's fee and also furnished the apartment so that Chester could settle quickly into his new home. With a stable place to live, Chester was able to advance his career. He took a job with the City University of New York that provided him with a wage increase of nearly \$5.00 an hour. This rise in income led to Chester's graduation from HOYO. Today, he has earned 67 credits towards his bachelor's degree and is expecting a promotion at work.

\* All names in all of the *Client Success Stories* have been changed to protect the Identity of CAMBA clients.



# LEGAL SERVICES

Established in 1993, CAMBA Legal Services, Inc. (CLS) is the legal services arm of CAMBA. CLS provides free legal counsel and representation to low-income Brooklyn residents. Our programs include Anti-Eviction Legal Services, the Immigration Assistance Program, Legal Services for the Working Poor, the HIV Unit and the Senior Housing Project. Our services include legal research, negotiation, preparation and filing of motion papers and briefs, and representation in administrative and judicial proceedings. Our clients include families receiving TANF, the working poor, persons living with HIV/AIDS (PLWHA), recent immigrants, and senior citizens. CLS serves nearly 2,000 clients each year.

## This Year's Outcomes:

- In 2006, CLS prevented over 350 evictions.
- More than 100 people received assistance applying for citizenship and over 500 received help adjusting their immigration status.

**New Initiatives:** This past year, CLS started a new Senior Housing Project. Under a contract from the New York City Department for the Aging, CLS provides housing assistance to seniors who are referred through the pro se attorney's office in the Housing Court. Funding from the New York Community Trust supported civil legal services for the working poor.

**Client Success Story\*:** Margaret J. came to CAMBA Legal Services when her landlord sued her for eviction. Margaret was a Section 8 rent subsidy beneficiary of HPD. In 2002, HPD lost Margaret's recertification package and, in August of that year, they terminated her rent subsidy without notifying Margaret or her landlord. Without knowing that she had been put out of the Section 8 program, Margaret continued to pay her monthly rent contribution of \$205 and her landlord continued to accept her payments. Innocently, Margaret assumed that HPD was continuing to pay its share of her rent. However, in 2005,

her landlord informed her that HPD was not paying the subsidy and he billed her for the cumulative amount of the Section 8 payments all the way back to August of 2002. When Margaret could not pay this enormous sum, the landlord sued her in Housing Court for eviction.

CAMBA Legal Services went to Housing Court to move to stay the eviction. We also started a proceeding against HPD claiming that HPD arbitrarily terminated Margaret's subsidy without proper notice. The court ruled in our favor and ordered HPD to reinstate the subsidy, to pay all outstanding back rent to the landlord, and to provide Margaret with current forms for recertification.

\* All names in all of the *Client Success Stories* have been changed to protect the Identity of CAMBA clients.



# BOARD & EXECUTIVE STAFF

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# FUNDERS

## Public Funding:

NYC Department of Youth and Community Development  
NYC Department of Homeless Services  
NYC Human Resources Administration  
NYC Department of Small Business Services  
NYC Administration for Children's Services  
NYC Department of Health & Mental Hygiene  
NYC Department of Education  
NYC Department of Housing Preservation and Development  
NYC Office of the Criminal Justice Coordinator  
NYS Education Department  
NYS Department of Health  
NYS Department of Health/AIDS Institute  
NYS Office of Children and Family Services  
NYS OCFS  
NYS Office of Temporary and Disability Assistance  
NYS Crime Victims Board  
NYS Department of Labor  
NYS Office of Alcoholism and Substance Abuse Services  
Empire State Development Corporation  
Empire State Devt. Corp./NYS Department of Economic Development  
US Department of Housing and Urban Development

## Subcontracts of Government Funding:

HIV Care/MHRA  
US Committee for Refugees and Immigrants  
NYANA  
Postgraduate Center United Way  
Nutrition Consortium of New York State  
Health Research Inc.  
SUNY/The Research Foundation  
Metropolitan Council  
Senior Service America, Inc.  
The Brooklyn Hospital  
SEEDCO  
The Doe Fund

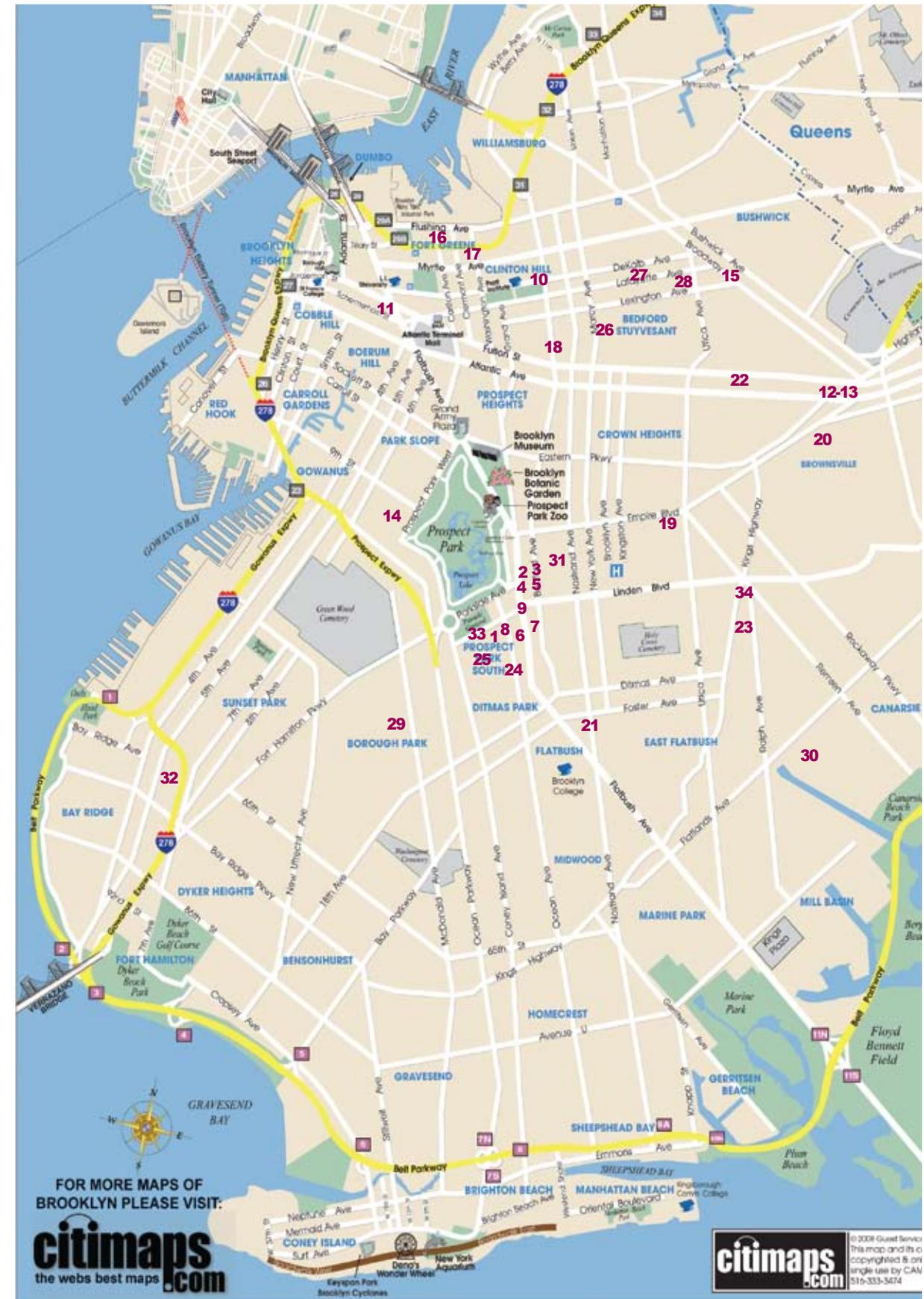
## Private Funding:

The After-School Corporation  
Clark Foundation  
New York Community Trust  
Ridgewood Savings Bank  
Freddie Mac Foundation  
Theodore Luce Charitable Trust  
Deutsche Bank  
Fund for the City of New York  
The Starr Foundation  
Common Cents New York  
Con Edison  
Radio Shack  
JPMorgan Chase Foundation  
Kiwanis Club of Brooklyn  
MC O'Brien  
Heckscher Foundation

Booth Ferris  
Verizon Foundation  
Enterprise Foundation  
Energy Corporation  
SJ SM Emanuel Lutheran Church  
New York Community Trust/  
David and Mary Warfield Fund  
Washington Mutual  
Bank of America  
Flatbush Gardens/  
Gateway Sherman Inc.  
Soros Fund Charitable Foundation  
Institute for Community Living, Inc.  
Sirius Fund  
Independence Community Foundation  
United Neighborhood Houses of New York  
Enterprise Community Partners, Inc.  
IBM-Verizon  
Citigroup Foundation  
Nonprofit Finance Fund  
Carnegie Corporation of New York  
Safe Horizon  
Lexbrooklyn LLC  
The Durst Family Foundation

# WHERE WE ARE

1. **CAMBA - Main Office**  
1720 Church Avenue  
2nd & 3rd Floor  
Brooklyn, NY 11226  
718-287-2600
2. **CAMBA**  
19 Winthrop Street  
Brooklyn, NY 11225  
718-462-8654
3. **CAMBA**  
23 Winthrop Street  
Brooklyn, NY 11225  
718-826-2531
4. **CAMBA**  
25 Winthrop Street  
Brooklyn, NY 11225
5. **CAMBA**  
27 Winthrop Street  
Brooklyn, NY 11225  
718-826-4732
6. **The Grey House**  
2103 Kenmore Terrace  
Brooklyn, NY 11226  
718-826-2223
7. **CAMBA**  
884 Flatbush Avenue,  
2nd Floor  
Brooklyn, NY 11226  
718-282-2500
8. **CAMBA**  
885 Flatbush Avenue  
2nd, 3rd and 4th FL  
Brooklyn, NY 11226  
718-287-0010  
718-282-5575  
718-940-1737
9. **CAMBA**  
2211 Church Avenue,  
2nd and 3rd FL  
Brooklyn, NY 11226  
718-282-0108  
718-826-3967  
718-462-4244  
718-940-6311
10. **CAMBA - EPU Dekalb**  
500 Dekalb Avenue,  
2nd Floor  
Brooklyn, NY 11217  
718-399-1211
11. **CAMBA - EPU Linden**  
214 Livingston Street,  
1st Floor  
Brooklyn, NY 11201  
718-237-6329
12. **The Atlantic House**  
2402 Atlantic Avenue  
Brooklyn, NY 11233  
718-385-8335  
718-385-8273
13. **The Gathering Place**  
2402 Atlantic Avenue  
Brooklyn, NY 11233  
718-385-8726
14. **Park Slope Women's Shelter**  
1402 Eighth Avenue  
Brooklyn, NY 11215  
718-369-7226
15. **CAMBA - Broadway House**  
1245 Broadway  
Brooklyn, NY 11221  
718-453-4870
16. **CAMBA - Clermont (OCS)**  
65-67 Clermont Avenue  
Brooklyn, NY 11205  
718-422-1349
17. **CAMBA - Lexington/ Brooklyn**  
Family Residence (OCS)  
106 Washington Avenue  
Brooklyn, NY 11205
18. **CAMBA - HomeBASE**  
1195 Bedford Avenue  
Brooklyn, NY 11216  
718-622-7323  
718-622-7324
19. **CAMBA - M.S.391/ M.S. 587**  
The Renaissance  
790 East New York Ave  
Brooklyn, NY 11203  
718-493-8920 x 264
20. **CAMBA - P.S./I.S. 298**  
85 Watkins Street  
Brooklyn, NY 11212
21. **CAMBA - Beacon Center**  
P.S. 269  
1957 Nostrand Avenue  
Brooklyn, NY 11210  
718-462-2597
22. **CAMBA - Beacon Center**  
P.S./I.S. 271  
1137 Herkimer Street  
Brooklyn, NY 11233  
718-345-5904
23. **CAMBA - Tilden High School**  
5800 Tilden Avenue  
Brooklyn, NY 11203  
718-629-3494
24. **CAMBA - St. Mark's UMC**  
Head Start  
2017 Beverly Road  
Brooklyn, NY 11226  
718-941-2540  
718-287-7300
25. **CAMBA - P.S. 139**  
Even Start  
330 Rugby Road  
Brooklyn, NY 11226  
718-469-4395
26. **CAMBA - Brooklyn Academy**  
832 Marcy Avenue,  
Suite 319  
Brooklyn, NY 11216  
646-529-6226
27. **CAMBA - P.S./I.S. 25**  
CAMBA Kids  
787 Lafayette Avenue  
Brooklyn, NY 11216  
718-3-6287  
718-573-7593
28. **CAMBA - JHS 57**  
125 Stuyvesant Avenue  
Brooklyn, NY 11227
29. **CAMBA - I.S. 226**  
CAMBA One World  
606 23rd Avenue  
Brooklyn, NY 11204
30. **CAMBA - I.S. 68/ Isaac**  
Bildersee School  
956 East 82nd Street  
Brooklyn, NY 11236  
718-629-4468
31. **CAMBA - P.S. 92**  
Kids Unlimited  
601 Parkside Avenue  
Brooklyn, NY 11226  
718-287-1216
32. **CAMBA - P.S. 170**  
CAMBA Kids Unite  
7109 6th Avenue  
Brooklyn, NY 11209  
718-921-2486
33. **CAMBA - P.S. 249**  
18 Marlborough Road  
Brooklyn, NY 11226  
718-282-8828
34. **CAMBA - I.S. 285**  
Meyer Levin  
5909 Beverly Road  
Brooklyn, NY 11203  
718-629-3330



# FINANCIALS

**CAMBA, INC.**  
**Combined Statement of Activities**  
**For the year ended August 31, 2006**  
**(with comparative totals for 2005)**

	2006			2005
	Unrestricted	Temporarily Restricted	Total	Total
<b>Revenue:</b>				
Government grants	\$ 45,667,689	\$ -	\$ 45,667,689	\$ 40,912,094
Contributions	570,956	55,000	625,956	494,392
Program reimbursements and fees	392,159	-	392,159	871,554
Interest and dividends	19,491	-	19,491	63,623
Rental income	69,300	-	69,300	43,870
Net realized and unrealized (loss) gain on investments	(6,269)	-	(6,269)	12,079
Released from restrictions	196,334	(196,334)	-	-
<b>Total revenue</b>	<b>46,909,660</b>	<b>(141,334)</b>	<b>46,768,326</b>	<b>42,397,612</b>
<b>Expenses:</b>				
<b>Program services:</b>				
Quality housing services and development	22,191,106	-	22,191,106	22,098,583
HIV/AIDS and health related services	8,460,162	-	8,460,162	8,133,070
Family services and youth development	6,567,357	-	6,567,357	5,152,092
Adult family literacy and workforce development	2,577,574	-	2,577,574	2,007,121
Immigration, refugee and diversity	1,878,091	-	1,878,091	1,568,694
Business and community economic development	195,734	-	195,734	145,504
<b>Total program services</b>	<b>41,870,024</b>	<b>-</b>	<b>41,870,024</b>	<b>39,105,064</b>
<b>Supporting services:</b>				
Management and general	4,240,677	-	4,240,677	3,220,305
Development	223,019	-	223,019	177,111
<b>Total supporting services</b>	<b>4,463,696</b>	<b>-</b>	<b>4,463,696</b>	<b>3,397,416</b>
<b>Total expenses</b>	<b>46,333,720</b>	<b>-</b>	<b>46,333,720</b>	<b>42,502,480</b>
Change in net assets	575,940	(141,334)	434,606	(104,868)
Net assets - beginning of year	3,937,109	806,532	4,743,641	4,848,509
Net assets - end of year	\$ 4,513,049	\$ 665,198	\$ 5,178,247	\$ 4,743,641

## FIVE YEAR REVENUE



## STATEMENT OF FUNCTIONAL EXPENSES

